

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

WASHINGTON EMPOWERED AGAINST
VIOLENCE

Employer

and

Case 5-RC-67955

WASHINGTON-BALTIMORE NEWSPAPER GUILD
LOCAL 32035 OF THE NEWSPAPER GUILD-
COMMUNICATIONS WORKERS OF AMERICA,
AFL-CIO, CLC

Petitioner

ORDER

Employer's Request for Review of the Regional Director's Decision and Direction of Election raises a substantial issue solely with regard to the Regional Director's finding that the counseling services supervisor is not a supervisor under the Act. The Board concludes, however, that the issue can best be resolved through the use of the challenge procedure. Accordingly, the Regional Director's Decision is amended to permit the counseling services supervisor to vote by challenged ballot, and the Employer's Request for Review is denied in this and all other respects. The request for a stay of election is also denied.

MARK GASTON PEARCE, CHAIRMAN

CRAIG BECKER, MEMBER

BRIAN E. HAYES, MEMBER

Dated, Washington, D.C., January 3, 2012.